

## Environmental Policy

Secure Resources Group (SRG) acknowledges its role in protecting the environment as an essential part of responsible business. We operate in industries where the environmental footprint can be significant, and we do not take this lightly. Across all our activities — from exploration and refining to infrastructure development and logistics — we apply practical, measurable actions to reduce impact, meet legal requirements, and promote long-term sustainability.

Our commitment goes beyond compliance. We aim to build environmental thinking into the way we work, plan, and deliver. By integrating environmental standards into day-to-day operations, we reduce risks, control costs, and contribute to the well-being of the communities and environments we are part of.

SRG is committed to:

- Develop and implement an effective program in compliance with ISO 9001:2015, API Q2 1st edition 2011, ISO 45001:2018, and ISO 14001:2015.
- Complying with all relevant local, national, and international environmental laws, permits, and standards wherever we operate.
- Identifying environmental risks early in every project and taking appropriate preventive or corrective action.
- Managing waste through reduction, reuse, and responsible disposal practices.
- Minimizing air emissions, noise pollution, and soil or water contamination through better process control and planning.
- Using water, energy, and raw materials more efficiently to reduce unnecessary consumption and improve operating performance.
- Monitoring environmental performance on a routine basis, supported by inspections, reporting, and regular internal reviews.
- Continuously improving our systems and procedures based on experience, feedback, and emerging best practices.
- Ensuring that employees and contractors are trained, informed, and empowered to meet environmental responsibilities in their roles.
- Collaborating with clients, partners, suppliers, and regulators to meet shared environmental goals.
- Promoting environmental awareness and accountability at all levels of the organization.

The successful implementation of this policy depends on active participation from every employee, contractor, and manager. We expect everyone involved in SRG operations to take ownership of their environmental duties and to support safe, compliant, and responsible practices on every site, every day.

This policy is reviewed periodically to ensure it reflects SRG's evolving operations, project profiles, and regulatory requirements, and that it continues to support the company's wider goals in safety, sustainability, and operational excellence.

### **Authorized Signatory**

Ayman Bekdash

